

Mr. John Thomas 410-278-6997 john.c.thomas1@us.army.mil

Mrs. Patricia Cook 410-278-0315 pat.cook@us.army.mil

WWW.AMSAA.ARMY.MIL



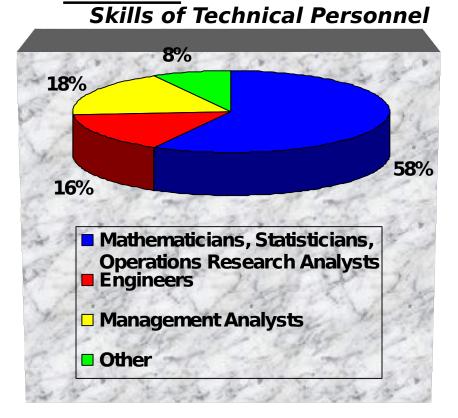




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AMSAA's Distribution of Skills

• Employees and applicants possess various undergraduate and graduate degrees.



Minimum Requirement: At least 24 semester hours in combina Operations Research, Mathematics, Probability, Statistics, Mathematic, or Science. At least 3 of the 24 must be in Calculus.

AMSAA's Mission & Core Analytical

Mission Statement: The U.S. Army Materiel Systems Analysis Activity supports the Army decision-making process by providing materiel, logistics and industrial systems analyses, as well as business process, manpower and resource analyses.

- Core Analytical Functions -



Materiel Systems Analysis Acquisition & Technology Suppostriving

- Item and system level performance analysis
- Modeling and simulation
- Investment strategies analysis

Logistics Systems Analysis

• Wholesale, retail, force projection and sustainment

- Product data management
- Production readiness
- Acquisition improvement & standards reform
- Value engineering

Management Engineering & Resource Analysis

- Cost analysis
- Resource analysis

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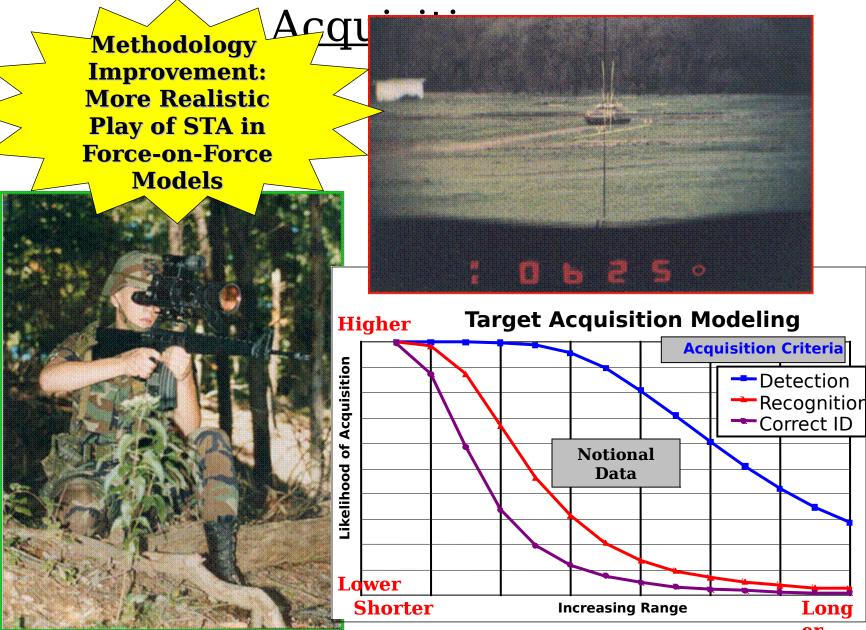
proper

balance

Not to promote war, but preserve peace.

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Example Analysis: Search & Target



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Example Analy s: Mobility and

dity

Lowe

Item Level Modeling To Analyze Performance and Requirements

Acceleration

Test Data

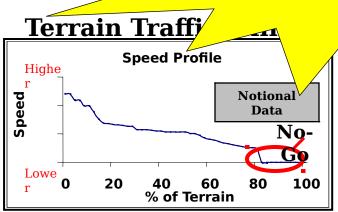
Increasing Time

Notional

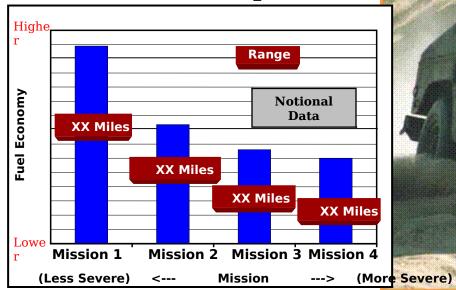
Data

Acceleration Model

Highe



Fuel Consumption





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Past System Involvement











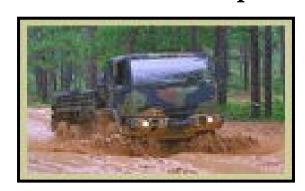
M2A2



M1A1 (Abrams)



Apache



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Notional

Salary and Benefits

• Salary

- Start around \$35,000
- 6-12 months later
- \$43,000
- 12 months later:
- \$52,000
- 12-18 months later:
- \$62,000
- Journeyman analyst to \$62K

Annual Leave

- 0 3 years 13 days per year
- 3-15 years 20 days per year
- 15 + years 26 days per year

Sick Leave

• 13 days per year

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• Includes caring for family members

- Work Schedule
 - 80 hours every 2 weeks
 - 3 day weekends every other week (every other Friday off)
- Other flex time options

Retirement

- Includes pension,
 Social Security and TSP
- •Agency automatically contributes 1% of basic pay
- First 3% employee contributes, agency matches
- Next 2%, agency

Must Be

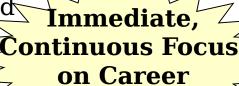
U.S.

Citizen

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Tuition Assistance and Continued Formal Training

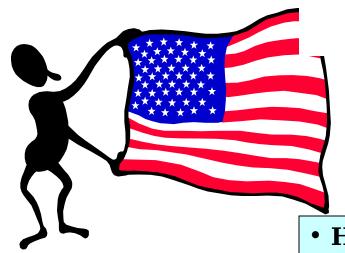
- Student Career Experience Program (for undergrads)
 - Work-study program with full-time work on the summer and winter breaks
 - Some tuition paid for select courses
 - Full-time employment upon graduation
- Graduate Programs
 - Full tuition and book costs
 - All employees expected to earn advanced degree
 - Satellite programs available on APG
 - Central Michigan University
 - Florida Institute of Technology and others
- Other Training
 - Army Training
 - Greening Programs
 - Army Management Staff College
 - Senior Service Colleges
 - Developmental assignments and more



Development







Health Insurance

- Variety of fee-for-service (e.g. Blue Cross/Blue Shield) and HMO plans
- Agency pays 72% of average premium
- Self and family plans available
- Annual "open season" to change plans

Life Insurance

- Discounted for you, your spouse and your children
- Flex Spending Accounts
- Travel
- Services
 - Free on-site exercise facility
 - Rent outdoor sporting goods

Opportunities for Community Involvement

More Than Just a Place to Work



Students, Community
and AMSAA All
Benefit

- Edgewood HS mentoring
- Bring your child to work day
- Christmas families
- Black History programs
- Federal Women's Program
- Engineer for a day
- Local science fairs
- Earth Day
- Women In Science & Engineering
- APG installation recycling
- APG Cultural Awareness
 Programs

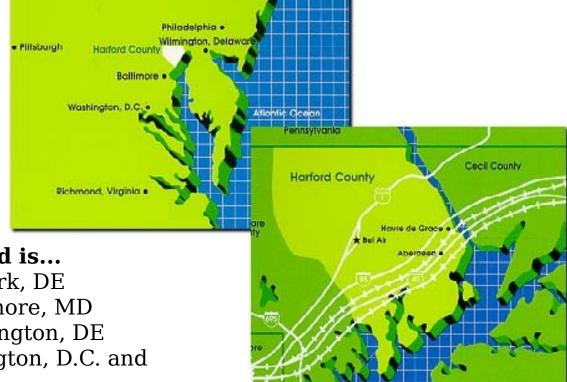
APG energy conservation



<u>Aberdeen Proving</u> Ground

The Army's old

October 20, 1917, six months after the United States entered World War I, to provide the military a facility where design and testing of ordnance materiel could be carried out in close proximity to the nation's industrial and shipping centers. The post officially opened on December 14, 1917, and the first gun was fired on January 2, 1918. Aberdeen Proving Ground occupies more than 72,500 acres in Harford County, Md



Aberdeen Proving Ground is...

40 minutes from Newark, DE

35 minutes from Baltimore, MD

50 minutes from Wilmington, DE

1.5 hours from Washington, D.C. and Philadelphia

3 hours from New York City Approved for public release; distribution is unlimited.